

School Uniform Policy

Mission, Vision and Culture

At Hillcross we enable our children to think differently, aim high and achieve.

Through our school culture of high aspiration, embracing challenge, collaboration, shared responsibility and respect for each other, we aim for Hillcross to be the number one school of choice for the local community. Our outstanding practice in all we do alongside our dynamic and ambitious curriculum provides all our children with rich opportunities and experiences for high quality learning and wider personal development.

Introduction

At Hillcross we have an agreed school uniform in order to enhance school pride, unity and community spirit—wearing a school uniform also reduces the chance of children making judgements about each other based on appearance. As a member of Hillcross Primary School all children are expected to observe this policy.

All items of school uniform - this includes shoes, lunch boxes and school water bottles — should be labelled. Parents are asked to regularly check the uniform their child brings home - it is very easy for items of uniform to get mixed up. If this has happened parents are asked to bring back anything they find that is not their child's and the school will reunite it with its owner.

The PE kit listed in appendix one is considered to be part of our school uniform and children should wear this to school on their confirmed PE day/s. Trainers for PE should be black, but please remember how often these get lost and that they will be worn in muddy conditions, so do not send your child to school with expensive trainers.

Please see appendix one for a comprehensive list of our school uniform requirements.

Other school uniform Items

- All children in EYFS and KS1 should have a Hillcross School Book Bag* or small Hillcross School Rucksack*
- All children in KS2 should have a large Hillcross School Rucksack*
- All children should have a school water bottle with a coloured lid corresponding to their house colour.

*The school book bags and rucksacks are also part of our school uniform. They are designed to hold the necessary books, folders and equipment the children will need without any damage to them and their use minimises upset should they get lost or damaged.

Other items/requirements

- A warm coat should be worn to school on cold/cool days.
- Waterproof coats and wellies (with school shoes to change into) should be worn on wet days
- Sun hats or caps should be brought to school to be worn during outside play on sunny days*



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Accessories

- Children may wear a small discrete wristwatch watches with additional functions and multi-media capability, such as Fitbits, are not permitted.
- One small stud in each ear is allowed. (These must be removed and stored by the child for all PE sessions. Staff cannot accept responsibility for lost jewellery)
- Long shoulder length hair should be tied back with a plain, discrete hair tie.
- Hair styles should be smart, tidy and appropriate.
- Sunglasses and umbrellas are not permitted.
- Makeup, including nail varnish, should not be worn.

*These items can be ordered through the online school uniform shop at Mapac: https://www.mapac.com/education/parents/uniform/hillcrossprimarySM4

Equality Impact Assessment

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation. We are committed to treating all members of the school community fairly and challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion. This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any member of the school community and it helps to promote equality and accessibility at our school. The curriculum is planned to be inclusive and meet the needs and interests of a full range of learners. Activities and resources will be differentiated and adult support used to ensure that children access the curriculum and make the best possible progress.

Safeguarding Commitment

The school is committed to safeguarding and promoting the welfare of children, in line with the most recent version of Keeping Children Safe in Education, and expects all staff and volunteers to share this commitment. We take seriously our duty of care to our pupils and staff which includes safeguarding them from the risk of being drawn into terrorism - this includes not just violent extremism but also non-violent extremism, which can create an atmosphere conducive to terrorism and can popularise views which terrorists exploit. We work closely with social care, the police, health services and other services to promote the welfare of children and protect them from harm. Radicalisation is recognised as a specific safeguarding issue and is addressed in line with the Government Prevent Strategy and The Counter-Terrorism and Security Act 2015.

Privacy Policy

Hillcross School is committed to ensuring protection of all personal information that we hold. We recognise our obligations under the GDPR and Data Protection act 2018. Our practice is documented in our Data Protection Policy.

Monitoring and Evaluation

Written: September 2016 Reviewed: March 20 Approved by Staff/Parents/Pupils/Governors:

Date of next review: Sept 2023



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Appendix One: School Uniform

School Uniform

- Long sleeved cardigan or V-neck sweatshirt with school logo.
- White or maroon short sleeved polo shirt (with or without logo) or white shirt/blouse.
- Grey pinafore dress, skirt, skort or tailored trousers.
- White, grey or black socks or tights (no leggings).
- Black shoes (not sling-back, open toed or heeled). No boots, canvas pumps or trainers.
- Grey school shorts.
- Pink/white or red/white checked summer dress (not an all in one or 'hybrid' versions please).
- White/black closed toe leather sandals.
- Hillcross Logo School Rucksack (Small rucksacks or bookbags are available for children in EYFS & KS1).
- School water bottle with house team coloured lid (purchase via parentmail, it will then be distributed to your child/ren in school).
- Sunhat Hillcross logo hat recommended.

Optional Items

- Reversible Fleece-Lined Jacket.
- Fully Zipped Fleece.

Recommended EYFS Uniform

- Black tracksuit bottoms (no leggings).
- White or maroon short sleeved polo shirt (with or without logo).
- White, grey or black socks.
- Black trainers (no additional coloured marking) with Velcro fastening (no plimsolls).
- Long sleeved cardigan or V-neck sweatshirt with school logo.
- Hillcross Logo Bookbag (EYFS & KS1) or small Hillcross School Rucksack.



PE Kit

- PE sweatshirt with school logo.
- PE t-shirt with school logo.
- Black jogging bottoms or thick black sports leggings.
- Black shorts or thick black cycling shorts.
- Black indoor plimsolls or trainers for indoor sports (These must not have been worn outside to protect the gym floor).
- Black outside trainers for outdoor sports (In the sports arena or field).
- School logo drawstring PE bag to store kit.

*Please note earrings must be removed or covered with plasters (please provide plasters).

