

## **Hillcross Primary School**

<b>Mission</b> (Purpose)	Nurturing our children to think critically and creatively within a collaborative community. Our outstanding practice ensures our children meet their full potential, both personally and academically, and provides opportunities for them to develop their unique talents and skills. As a nationally recognized Thinking School, we nurture an empathetic community of creative and critical thinkers. We achieve success for all through our dynamic and ambitious curriculum, inclusive learning, promoting fairness and celebrating diversity. 2022-2025				
Vision	Enabling a resilient (mental health and well-being) school community of compassionate (fairness) global citizens (environmental sustainability).				
Culture (The way we do things)	The Three C's: Collaboration, Consistency and Celebration				
Core Values	Aspiration	Challenge	Compassion	Responsibility	Respect
What they mean (descriptors)	Reach for the moon- you won't always make it but at least you'll be amongst the stars.	We don't grow when things are easy; we grow when we face challenges.	Care about others, treat them with kindness, <b>act</b> with empathy.	Do the things you are supposed to do and accept the results of your actions.	Accept people for who they are, even when they're different from you or you don't agree with them.
<b>What we do</b> (behaviours)	<ul> <li>Set goals</li> <li>Aim high</li> <li>Remove limits</li> <li>Take one step at a time</li> <li>Identify role models</li> <li>Look for opportunities</li> </ul>	<ul> <li>Take risks</li> <li>Be brave</li> <li>Be resilient</li> <li>Do not give up</li> <li>Embrace being uncomfortable</li> <li>Embrace the learning pit.</li> <li>Think flexibly</li> </ul>	<ul> <li>Have an open mind</li> <li>Listen carefully without judgement.</li> <li>Encourage others</li> <li>Apologise if you make a mistake.</li> <li>Stand up for everyone</li> </ul>	<ul> <li>Be committed</li> <li>Collaborate</li> <li>Be reliable</li> <li>Be honest</li> <li>Ask if you are unsure</li> <li>Have a positive 'can do' attitude</li> <li>Don't blame others or make excuses</li> </ul>	<ul> <li>Care about the feelings of others</li> <li>Treat people equally</li> <li>Recognise and appreciate the rights, beliefs, practices and differences of others</li> <li>Look for common ground</li> </ul>
How it looks and feels (Successes)	Achieve success! Feel: ✓ Exhilarated ✓ Fulfilled ✓ High self- esteem	Recognise and celebrate positive change. Feel: ✓ Empowered ✓ Proud ✓ Strong	Positive relationships flourish across the school. Feel: ✓ Secure ✓ Understood ✓ Cared for	A consistent team approach built on trust. Feel: ✓ Confident ✓ High self-worth ✓ Calm	Recognise and celebrate difference. ✓ Safe ✓ Included ✓ Valued