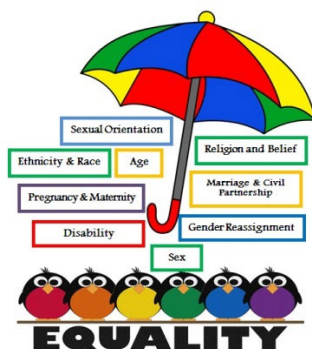




The Equality Committee - Role and Responsibilities



Equality is about ensuring that every individual has an equal opportunity to make the most of their lives and talents. The Equality Act 2010 protects everyone from discrimination, harassment and victimisation. At Hillcross we are committed to treating all members of the school community fairly and challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

This is an exciting opportunity **for children in Year 3, Year 4, Year 5 or Year 6**. It will require commitment and hard work, but if successful they will have the opportunity to ensure that everyone in our school community has the same rights and opportunities as each other, and to influence genuine change that will make our school even better.

Equality Committee members will be expected to:

- Be role models for our school values.
- Keep themselves up to date with changes in society that affect equality
- Actively look out for and identify situations when discrimination, harassment or victimisation is happening, or likely to happen as the result of a decision, whether intentional or not and report it immediately.
- Bring any ideas about how the school can change or improve in relation to equality and fairness to committee meetings and work collaboratively to put proposals forward, applying a range of thinking tools to support the process.
- Get involved in specific projects, working alongside other teams and individuals in the school community.
- Assist in making important decisions that affect equality.
- Keep the school community up to date with equality issues, agreed projects and decision making processes e.g. in collective worship, parent forums, newsletters and meetings with governors.

Equality Committee members should be:

- Compassionate
- Approachable
- Confident

- Hardworking
- Reliable
- Responsible
- Good listener, listen to the views of others and valuing their opinions
- Honest
- Organised

Commitment

- Equality Committee meetings usually take place once per half term on a **Monday after school, 3.00-4.15pm**. We will sometimes have additional meetings during the school day.
- Representatives will be expected to attend all committee meetings, arriving on time with everything they need (refer to last meeting notes and/or the Equality Committee Google classroom).
- Members will need to regularly check the Equality Committee Google classroom and respond as appropriate.
- It is important that should you become a member of the Equality Committee you are committed to this role for the whole school year. At the end of the year, members can decide if they would like to continue or step down.